

## CCF VIC ANNOUNCES LAUNCH OF PARTNERSHIP – A GAME CHANGING MOMENT

CCF VIC has partnered with The Institute of Civil Infrastructure to launch the industry's own continual professional development program for civil managers.

**In what is an historic, game-changing moment for the Victorian civil infrastructure industry, employers and individuals from leading hands to CEO's will now be able to access, anywhere in the state, civil industry specific learning, standards and recognition.**

Chief Executive of the Civil Contractors Federation Victoria, John Kilgour, said "The civil industry has always been very focused on improving the skills of its people, and has recognised the need for ongoing professional development of our managers including establishing recognised standards for them".

"Such initiatives are most successful and valuable when driven from the ground up by the industry itself, and that is precisely what has happened here".

"We are delighted to be working with The Institute to launch in Victoria an initiative which will support individuals, employers and the industry's customers such as the State Government.

"We are supporting the current generation of civil infrastructure managers and leaders, and constructing the next."

The Institute of Civil Infrastructure was created as a not-for-profit organisation by the civil construction industry to provide industry-based standards, recognition and continuing professional learning for supervisors, manager and leaders. The CCF National organisation endorsed the program in 2017.

The Institute launched in February 2019 and has already proven itself with over 1,700 continual professional development registrations and with a satisfaction rate of over 90% across all measures - course logistics, presenter quality, and applicability to work.

CCF VIC now joins with CCF branches NSW, Qld, WA and NT in partnering with The Institute.

"Through this partnership with CCF VIC, The Institute will now be offering their service across the entire State. As long as they have an internet connection, no one misses out due to location" said Mr Kilgour.

*The only thing worse than training your employees and having them leave is not training them and having them stay.*

*Henry Ford*

The Institute delivers over 70 courses, all between 2 and 4 hours, that are selected by civil contractors to match industry's needs. They focus on three categories: **Technical Management**, **People Management** and **Business & Operations Management**.

To maximise individual development and participant interaction, all courses are delivered live by a lecturer in small groups. This ensures that, as long as an internet connection is available, you and your staff can access live, **civil specific** learning courses.

What's more, there's virtually no downtime; your people are furthering their knowledge rather than travelling.



*The Voice of the Industry*



*Supporting people's futures*

The courses are effectively industry-specific micro-credentials however some may lead into VET courses such as those delivered by Civil Train Victoria.

### **For Employers**

The Institute was originally created in response to **employers** raising concerns; it had to satisfy their risks and skill needs. Employers in the industry now have a flexible, accessible, low total cost solution to close their team's skill gaps.

Through partnering with the Institute's continual professional development program, employers can gain a competitive advantage and position themselves as an employer of choice.

 GAIN A COMPETITIVE ADVANTAGE	 DECREASE RISK	 EMPLOYER OF CHOICE	 FLEXIBLE
 INDUSTRY SPECIFIC	 HIGH QUALITY	 LOW COST	 REGIONAL COVERAGE

Employers are using The Institute to manage their risks and needs. In any civil business, poor decisions quickly lead to increased costs, delayed project completion and a reduction in quality. The Institute's Learning Program focuses on upskilling managers and leaders to improve their decision-making ability so fewer mistakes are made:

- An online **Employer Portal** has been created so that employers can book in their staff for courses – there is no charge for this flexible service. To learn more [click here](#).
- To download the Employer Brochure that explains more of what the ICI offers [click here](#).
- All the courses, conferences and events offered are in The Institute's [calendar](#). From there you can understand more about each, including the learning outcomes and who typically is best to attend.

The Institute is now open. Bookings can be made today.

*For the industry, by the industry*

*For you, not for profit*

**[www.iciaustralia.com](http://www.iciaustralia.com)**